

12.4	Action Plan and Budget 2025-2026 - Q3 Progress Report
Directorate	People, Partnerships and Performance
Director	Georgie Hill
Manager	Rachel Deans
Attachment(s)	1. Annual Action Plan & Budget 2025-2026 - Progress Report Quarter 3 [12.4.1 - 33 pages]

Purpose

For Council to note the status of progress towards implementing the Annual Action Plan and Budget 2025/2026 through the Quarter Three Progress Report (January - March 2026) at **Attachment 1**.

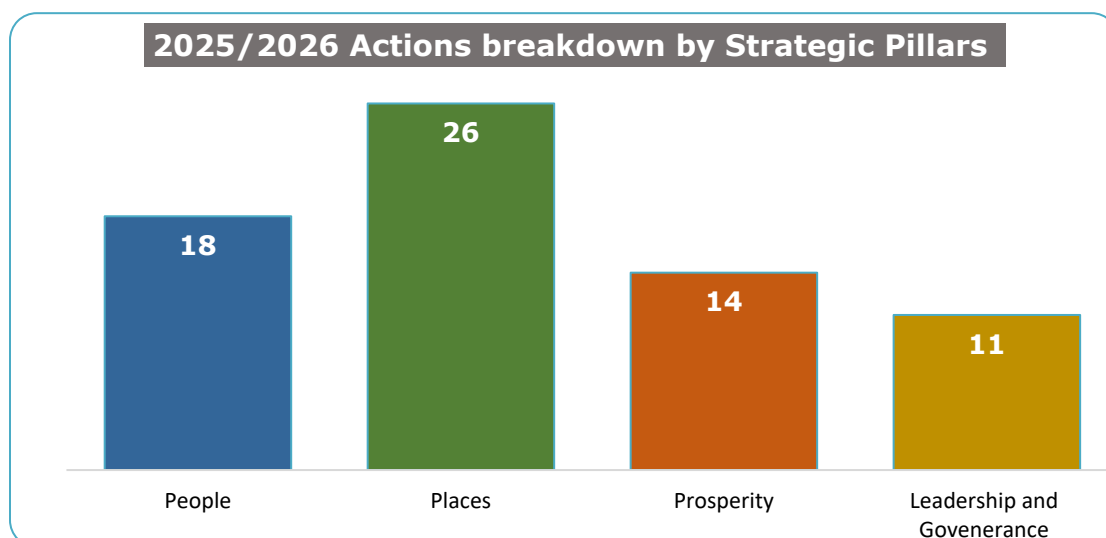
Officer Recommendation

That Council note the status of progress towards implementing the Annual Action Plan and Budget 2025/2026 through the Quarter Three Progress Report (January - March 2026) at Attachment 1.

Background

Adopted on 15 April 2025, the Annual Action Plan and Budget for 2025/2026 is instrumental in supporting Council's commitment to progressing the Council Vision '**A proud and vibrant Brimbank that is beautiful, thriving, healthy and connected**'.

The plan comprises 69 actions, related to four Strategic Pillars: People, Places, Prosperity, and Leadership and Governance. Actions within the plan respond to community priorities and Councillor input, whilst helping to realise our community's long-term vision and deliver our Municipal Health and Wellbeing Plan. The Plan outlines initiatives to promote social inclusion, enhance well-being, improve public spaces, and support economic and environmental sustainability.



Legislation/Council Plan/Policy Context

Results – Progress of Actions

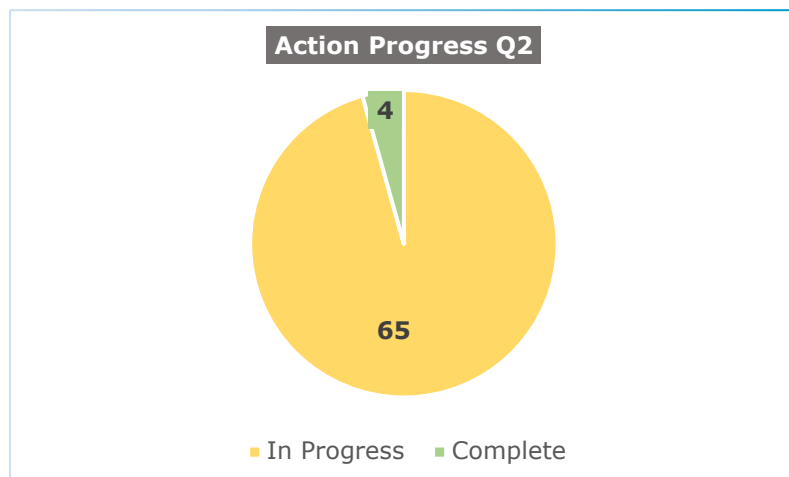
Our Annual Action Plan and Budget 2025/2026 details 69 actions that Council will carry out in Year 1 of the Council Plan, to deliver on the four-year initiatives.

This Report provides commentary about the progress of each of the 69 actions listed in the Annual Action Plan and Budget 2025/2026, in addition to recent highlights and achievements Council would like to share with community.

At the end of quarter three (January – March 2026):

- Sixty-five (94%) actions are in progress
- Four (6%) actions are completed.

The following actions have been completed:



- Feasibility study for a Splash Park at Brimbank Aquatic and Wellness Centre.
- Establish a Rapid Response Park Amenity Team.
- Deliver the Brimbank Environmental Leadership Program
- Embed the new Contract Management Framework across the organisation.

Detailed commentary about the progress of each of the 69 actions is included in **Attachment 1**.

Community Engagement

The Annual Action Plan and Budget Quarterly Report has been developed for community. The report includes information about the progress of Council's 69 actions and service highlights aligned to each of the Council Plan Strategic Directions.

Links to quarterly action plan progress reports are made available to the public on the Brimbank City Council website's Council Plan page.

Resource And Risk Implications

Resource requirements can be met within the Annual Budget 2025/2026.

There are no Community, Environmental, Financial, Regulatory or Safety risks identified.

Legislation/Council Plan/Policy Context

Legislation

The *Local Government Act 2020* requires that Council's must prepare and report on a Council Plan over the term of the Plan, four financial years.

Council Plan 2025-2029

This report supports the Council Plan 2025-2029 goal and strategic objective of:

4. Leadership and Governance

- High performance and accountability: A high-performing organisation is enabled through strong, transparent, and accountable governance, effective planning, sound financial management, and a culture of continuous improvement

Council officers contributing to the preparation and approval of this report, have no conflicts of interests to declare.



Annual Action Plan and Budget 2025/2026

Progress Report

January - March 2026



Acknowledgement of Country

Brimbank City Council respectfully acknowledges and recognises the Wurundjeri and Bunurong People as the Traditional Custodians of the land and waterways on which the municipality sits and pays respect to their Elders past, present and future. For the Traditional Custodians, the lands, and waterways in the City of Brimbank have always been a significant trading and meeting place.

Council acknowledges that Aboriginal and Torres Strait Islander self-determination is a human right enshrined in the United Nations Declaration on the Rights of Indigenous People, and we are committed to working towards social, economic, and cultural equity for Brimbank Aboriginal and Torres Strait Islander people.



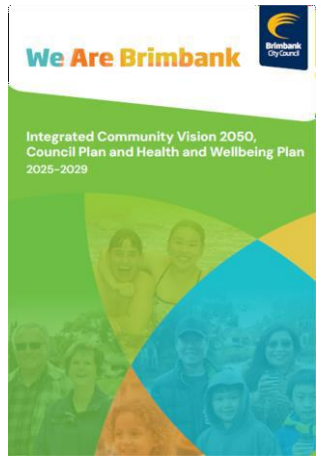
Inclusivity Statement

Brimbank's community comprises many diverse cultures, beliefs, abilities, bodies, sexualities, ages, and genders. Council is committed to social justice through access, equity, participation, and rights for everyone, as well as principles that empower, foster harmony, and increase the wellbeing of an inclusive community.



Context

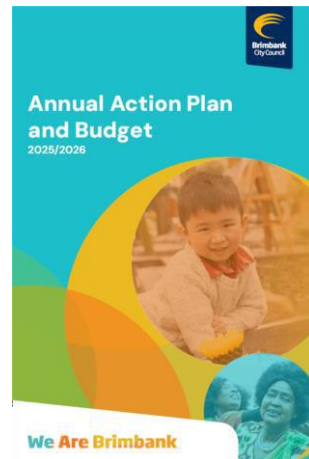
In 2025, Council worked with community to develop our We are Brimbank Council Plan for 2025-2029, and our Annual Action Plan and Budget for Year 1 (2025/2026).



We are Brimbank sets Council’s strategic direction for the next 4 years and includes the four-year initiatives Council will deliver; shaped by community consultation and the agreed priorities and needs of people who live, work, and play in Brimbank.

www.brimbank.vic.gov.au/about-council/how-we-work

Our **Annual Action Plan and Budget 2025/2026** details **69** actions that Council will carry out in Year 1 of the Council Plan, to deliver on the four-year initiatives.



Progress Reporting

Reporting is structured around the four key Pillars of the Council Plan.



This Report provides commentary about the progress of each of the 69 actions listed in the Annual Action Plan and Budget 2025/2026, in addition to recent highlights and achievements Council would like to share with community.

How are we tracking?

At the end of quarter three (January–March 2026):

- Sixty-five (94%) actions are in progress, and
- Four (6%) actions are completed

The completed actions are:

- Undertake a feasibility study for a Splash Park at Brimbank Aquatic and Wellness Centre
- Establish a Rapid Response Park Amenity Team
- Deliver the Brimbank Environmental Leadership Program for residents to lead sustainability projects through workshops, mentoring and collaboration, and
- Embed the new contract management framework across the organisation to maximise the value that Council receives through contractual arrangements for delivery of services, systems, and capital works.

People – Our Services

- ❖ Ageing, Inclusion and Carers
- ❖ Arts and Culture
- ❖ Building Compliance
- ❖ Connected Communities
- ❖ Early Years Services
- ❖ Environmental Health
- ❖ First Nations Unit
- ❖ Keilor Basketball/Netball Stadium
- ❖ Keilor Golf Course
- ❖ Leisure and Community Facilities
- ❖ Leisure Centres
- ❖ Maternal and Child Health
- ❖ Social Planning and Research
- ❖ Sports and Recreation
- ❖ Strengthening Communities
- ❖ Youth Services



2026 Brimbank Writers and Readers Festival

Over six days from 12–17 March, the Brimbank Writers and Readers Festival (BWRF) brought the community together to celebrate stories, ideas, and creativity under the 2026 theme “Sharing Stories”. The festival honoured storytelling in all its forms — from literature and poetry to film, food, and digital media — creating meaningful opportunities for connection across cultures and generations.

This year saw a significant increase in attendance, with visitor numbers doubling compared to previous years, reflecting growing community interest in engaging with writers, artists, and creative expression.

The program featured more than 30 events and over 50 writers and artists, spanning a diverse mix of conversations, workshops, performances, and interactive experiences. Highlights included an inspiring opening night with acclaimed author Nam Le, hands-on writing and publishing workshops, thought-provoking discussions on topics such as media, identity and storytelling, and creative sessions exploring everything from hip-hop lyricism to Arabic calligraphy.

Events were held across multiple accessible venues throughout Brimbank — including libraries, community spaces, and outdoor locations — ensuring broad community participation. The program also emphasised inclusivity, with no charge entry, accessible facilities, and opportunities for people of all ages and backgrounds to engage with stories in ways that felt relevant and welcoming.

We extend our sincere thanks to our writers, artists, presenters, partners, and everyone who attended. Your enthusiasm, creativity, and support helped make this year’s festival a vibrant and memorable celebration of storytelling in Brimbank.





Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Social Connection and Mental Wellbeing	Establish the Social Inclusion Action Group Program.	Confirmed the final membership of the Social Inclusion Action Group. The group brings together 16 people who reflect the diversity of the Brimbank community. After taking part in an introduction and getting familiar with their roles — along with opportunities for training and skill development — they will begin meeting regularly. Their first step will be to agree on how they will work together by creating a shared set of guidelines for respectful behaviour (a Code of Conduct) and a clear outline of the group’s purpose, roles and decision-making (Terms of Reference). From there, they will focus on understanding the needs of the community and developing a Local Investment Plan — a practical roadmap that sets out the group’s priorities, where resources should be directed, and the actions they will take to strengthen social inclusion and connection across Brimbank.	50%
	Create a welcoming environment where people can connect and find help to improve their mental health and wellbeing through our library services.	This quarter the Libraries team: <ul style="list-style-type: none"> Delivered 26 outreach sessions across schools, kindergartens, community groups and major events, connecting with 676 people and working with over 10 partners including Victoria University, Inclusion, BYS and local health providers. Highlights included strong engagement at VU O-Week and connecting with our Home Library Service customers at the Brimbank Disability, Seniors and Carers Expo. Continued one-on-one support and introductory sessions for family and local history, alongside updated resources and stronger partnerships with local historical societies. Welcomed 1,133 participants to adult learning and wellbeing programs, partnering with Mercy Health and Diabetes Victoria to support better health outcomes. Delivered the Brimbank Writers and Readers Festival, featuring 32 events over six days with more than 50 writers and facilitators, and attracting 1,340 attendees — more than double last year. Progressed work to relaunch the Schools and Community Exchange Program, including Harmony Week events, Careers Week activities using VR job readiness tools, strengthened partnership with Victoria University, distribution of 300 Transitions booklets, and two anti-bullying workshops reaching 186 young people. 	75%
	Foster social connection initiatives for seniors and carers.	Supported a broad range of social connection initiatives for seniors and carers through the Support for Carers Program, Carers Space, libraries, community venues and partnerships. Programs included: <ul style="list-style-type: none"> Carers Space – painting workshops, yoga, drop-in sessions, and ‘choose your own activities’ option Health and wellbeing – Women’s Health session, and Mental Health First Aid program Social and recreational – walking groups, Punting on the Lake and the International Flower Show 	85%

Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Social Connection and Mental Wellbeing		<ul style="list-style-type: none"> International Women’s Day celebration Information and learning – Lunch and Learn session on Aged Care Reforms, ‘Dying to Talk’ workshops, Brimbank Disability, Seniors and Carers Expo, and Library – Connect & Chat, Create & Chat, Garden Club, Brimbank Book Groups, English practice sessions, Libraries After Dark, Reflect, Explore and Connect program 	
	Enhance mental wellbeing support for young people and their families.	Delivered more than 100 individual sessions supporting young people with a range of issues, including managing emotions, mental health, family conflict, employment and community connections. Facilitated safeTALK sessions for youth services and students with the aim of equipping young people to be more alert to people thinking of suicide and how to connect young people at risk to further support. Strengthened our partnerships with local secondary schools and supported the delivery of an anti-bullying session for 182 Year 7 students to strengthen their transition to secondary school.	75%
Healthy and Active Lifestyles	Build connection, wellbeing, and health for people of all ages and backgrounds through activities developed with and for community at our neighbourhood houses and community gardens.	Supported people of all ages to build connections, wellbeing and health this quarter: <ul style="list-style-type: none"> Activated the Westvale bocce space and introduced a volunteer-led Sunday pickleball program at Sunshine West, providing affordable, weekend-based social recreation Facilitated a unique collaboration between the Westvale Men’s Shed and a local primary school to construct a Gaga Ball Pit, delivering a tangible resource based directly on student vision Partnered with Ambulance Victoria to deliver Call, Push, Shock training to 15 families, equipping parents and carers with life-saving skills Engaged over 175 residents through the Men’s Health Project, including Grill and Chill events and social activities across all Brimbank sites Re-established a parent-led Thursday playgroup at Sunshine West. Continued the partnership with Maternal Child Health to host fortnightly Services Australia pop-ups, providing critical referral pathways for vulnerable community members, and Hosted the Creative Grounds Open Day at Hunt Club Community Arts Centre, engaging 60 participants in workshops and exhibitions in collaboration with St Albans Community Centre. 	75%
	Commence construction of the Dempster Park Children’s and Community Centre.	The Dempster Park Children's and Community Centre will provide a welcoming and accessible space for families and community to access community services and engage in programs that support children’s development and promote social inclusion, learning and wellbeing for people across all life stages. The project is nearing the end of the tendering phase, through which Council will engage a suitable builder. The contract is scheduled to be awarded at the April 2026 Council Meeting with the builder set to commence preparing the site for the work and construction in June 2026.	50%

Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Healthy and Active Lifestyles	Create opportunities for community to be physically active in formal and informal sport and recreation.	Created opportunities for the community to be physically active through the following sport and recreation opportunities: <ul style="list-style-type: none"> • Weekly casual social sport including basketball, netball, pickleball, badminton, table tennis, walking soccer and basketball at Keilor Basketball Netball Stadium • Ladies' daytime sport with crèche • Brimbank Social Run Club (weekly in preparation for the Brimbank Park Running Festival) • Reclink Membership Program (ongoing at Sunshine Leisure Centre) • Bingo Moves (monthly sessions) • Coaching Clinic for Pickleball • Women's Golf Clinics, and • No charge entry passes provided to local not-for-profit organisations and charities. 	75%
	Enhance partnerships to improve reach to non-traditional users and priority communities in leisure facilities.	Continued to enhance access for non-traditional users and priority communities in leisure facilities: <ul style="list-style-type: none"> • 21 Better Together sessions delivered at Sunshine Leisure Centre (SLC) and Brimbank Aquatic and Wellness Centre (BAWC) for people with disability • AII SWIM inclusive swimming program for 128 participants • Learn to Swim Programs with Western English Language School, Sunshine Specialist Developmental School, Rosamond Specialist School, Furlong Park School for the Deaf, Eritrean Learn to Swim program, Homeschooling Program, and Special Olympics Swim Squad • Healthy Ageing Open Day at SLC – free strength and balance session for over 60s • Get Active Kids Vouchers for swimming lessons and leisure centre activities • Women-only swim sessions at SLC and a pelvic floor health workshop as part of International Women's Day • Midsumma Pride Pool Party at SLC, and • Chair yoga for carers. 	75%
Gender Equity and Preventing Gender-based Violence	Deliver family violence prevention education sessions through early childhood programs.	Delivered two family violence information and education sessions. These were for: <ul style="list-style-type: none"> • A group of new parents, and • A group of professionals working in early years services. 	60%

Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
<p>Gender Equity and Preventing Gender-based Violence</p>	<p>Collaborate with partners on initiatives that support International Women's Day, Pride Month, IDAHOBIT Day and the 16 Days of Activism Against Gender-Based Violence.</p> <p>Work to strengthen staff safety and create a safer and more respectful environment for all.</p>	<p>Recognised International Women's Day (IWD) by hosting a Women in Business Lunch in March featuring Melissa Leong a noted food writer, television presenter, and media personality.</p> <p>In line with the United Nations theme Balance the Scales which focuses on fairness and equality between women and men — especially in areas where women are still underrepresented or disadvantaged, Council staff took part in IWD activities such as sharing stories, Tea and Talk sessions, and a breakfast film screening.</p> <p>Continued Council's support of the LGBTQIA+ community through:</p> <ul style="list-style-type: none"> • Ongoing involvement in the annual Midsumma Festival • Partnering with the Australian Queer Archives (AQuA) to launch a local queer history exhibition. The launch was attended by 75 community members, including the Victorian LGBTQIA+ Commissioner, Joe Ball, and • Hosting a Pride Pool Party at the Sunshine Leisure Centre, attracting more than 200 people and bringing together different Council teams and local organisations. <p>Continued work to strengthen staff safety and create a more respectful workplace for everyone:</p> <ul style="list-style-type: none"> • Further implemented the Occupational Violence and Aggression Action Plan with most workplace risk reviews updated to include psychosocial hazards (such as stress, burnout, and exposure to difficult situations) • Planned for the delivery of trauma-informed practice training. This will help staff to support people who may be experiencing distress • Introduced reflective practice sessions, giving staff time to learn from their experiences and support one another • Provided an update to the Audit and Risk Committee on meeting the new psychological health and safety requirements • Progressed work on a new system to better manage incidents, claims, and safety reporting • Expanded the Employee Assistance Program to include access to financial coaching for those experiencing financial stress 	<p>80%</p> <p>65%</p>
<p>Creativity, Cultural Cohesion, Inclusion & Pride</p>	<p>Foster opportunities for creativity through artistic and cultural activities, studios, performances, grants, and other initiatives.</p>	<p>This quarter, Council:</p> <ul style="list-style-type: none"> • Supported 12 community-led festivals and events, reaching a total audience of 87,930 • Presented 8 shows at the Bowery Theatre, reaching an audience of 1,241 • Championed the Creative Ground: From Studio to Community project • Delivered a Blue Light Disco in partnership with Victoria Police 	<p>75%</p>

Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Creativity, Cultural Cohesion, Inclusion & Pride		<ul style="list-style-type: none"> Delivered 10 L2R dance workshops, a performance with 220 participants, and five inclusive arts workshops in partnership with Arts Access Victoria Fostered 13 individual artists through Council's studio program and gave opportunities for other artists to join the Artist Registry. Received more than 40 enquiries for the Bowery Residency Program — the highest interest to date Provided an updated Community Events Guide and progressed the redevelopment of the 2026–27 Community Grants Program Worked with PICAA to co-present the MUA Festival, and Collaborated with NEWGENS, Afro Pearls and PICAA to deliver 22 workshops supporting cultural exchange and artistic outcomes <p>PICAA (Pasifika Island Creative Arts Australia Inc.); NEWGENS (focuses on community, culture, and education for Vietnamese Australian community); Afro Pearls (a community-based African-Australian group celebrating culture, food and empowerment).</p>	
	Enhance community inclusion and cultural engagement through: <ul style="list-style-type: none"> The 'Living in Your Neighbourhood' Program Strengthening the Brimbank and Maribyrnong Interfaith Network, and Supporting cultural celebrations. 	Participated in: <ul style="list-style-type: none"> A network meeting, hosted by Brimbank Local (cohealth), where staff received an update on mental health services available from the Sunshine office. The session also provided an opportunity for organisations to share information and strengthen service coordination, and The bi-monthly Mayoral and Councillor Taskforce Supporting People Seeking Asylum meetings, contributing local insights and supporting coordinated advocacy and service responses <p>Assisted the Brimbank and Maribyrnong Interfaith Network to clarify its priorities for the coming year and strengthen its capacity to collaborate and engage with the broader community.</p> <p>Delivered a series of events and activities as part of Cultural Diversity Week 2026. In line with this year's theme Culture Connects Us All, the program supported community connection and celebrated Brimbank's cultural diversity.</p>	75%
	Improve inclusion and wellbeing by working with the Brimbank Disability Network Group (BDNG) to identify and promote inclusive school holiday programs for children with disability and carers.	Worked in partnership with the BDNG to promote inclusive school holiday programs for children with disability and their carers through neighbourhood houses, libraries, leisure centres, the Support for Carers Program and local businesses. Programs included: <ul style="list-style-type: none"> Better Together supporting children and adults with disability to participate in gym and pool-based activities with staff assistance School holiday activities — carer movie days and youth school holiday showbags Ongoing Auslan Storytime sessions for Deaf and hard of hearing children and their families 	75%

Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
<p>Creativity, Cultural Cohesion, Inclusion & Pride</p>		<ul style="list-style-type: none"> Inclusive Storytime, craft and digital programs delivered across 10 sessions with 179 participants using accessible and inclusive resources Brimbank Libraries refreshed Sensory Storytime delivered in a more accessible Keilor Library setting, supporting increased participation (growing from 7 to 18 regular attendees), and The Brimbank Disability, Seniors and Carers Expo supporting people with disability and their carers to access information on available programs, services and supports 	
	<p>Deliver the Community Grants Program.</p>	<p>Awarded 4 community grants to community organisations, groups and individuals totaling \$7,500 this quarter. The revised Community Grants Policy was adopted by Council in March following a review of the Program and community consultation.</p> <p>Commenced planning for the Brimbank Community Grants Program 2026-2027 by conducting internal stakeholder consultation and updating the program guidelines.</p>	<p>70%</p>
	<p>Provide cultural awareness and competency training for community leaders and local organisations to support local Reconciliation with Aboriginal and Torres Strait Islander communities.</p>	<p>Progressed a range of initiatives this quarter:</p> <ul style="list-style-type: none"> Delivered events with embedded cultural awareness and learning components during NAIDOC Week, including targeted engagement with community leaders Incorporated First Nations engagement, perspectives and learning opportunities through the Community Leadership Training Program, the Brimbank Writers and Readers Festival and broader events such as Culture Connects Us All Commenced planning for National Sorry Day and Reconciliation Week, and Sourced specialist training providers to deliver cultural awareness and competency training for Council staff and Councillors 	<p>70%</p>
	<p>Deliver actions from Brimbank's Innovate Reconciliation Action Plan 2024-2026.</p>	<p>Progressed implementation and delivery of actions under the Innovate Reconciliation Action Plan (RAP) across the Council.</p> <p>Planning has commenced to review and update the RAP for the next cycle. Council will participate in the Reconciliation Australia Workplace RAP Barometer to support evaluation and continuous improvement.</p>	<p>75%</p>
	<p>Celebrate and recognise community contributions.</p>	<p>Commenced the planning and promotion of nominations for the We Are Brimbank Awards (WABA). These awards recognise the vital contribution of Brimbank volunteers whose efforts support and strengthen many in the local community.</p> <p>Delivered the Brimbank Multicultural Women's Leadership Program. This practical and welcoming program supports women in our multicultural community to grow their confidence and lead positive change. Participants also plan and deliver a community project at the end of the program.</p>	<p>70%</p>



Places – Our Services

- ❖ Animal Management
- ❖ Asset Management and Information Services
- ❖ Building Maintenance
- ❖ Capital Works and Building Program
- ❖ City Compliance
- ❖ Cleansing Services
- ❖ Conservation
- ❖ Contaminated Land
- ❖ Engineering and Infrastructure
- ❖ Fleet Services
- ❖ Local Laws
- ❖ Open Space
- ❖ Operations Group Management
- ❖ Parks Services
- ❖ Pedestrian Facilities
- ❖ Planning Compliance
- ❖ Property Services
- ❖ Road Maintenance
- ❖ School Crossings
- ❖ Spatial Information Services
- ❖ Statutory Planning
- ❖ Sustainability
- ❖ Tree Services
- ❖ Urban Design
- ❖ Waste Services
- ❖ Western Alliance Greenhouse Action (WAGA)





Taking action on Illegal Dumping

Council has significantly strengthened its response to illegal dumping through a combination of enhanced enforcement, improved service delivery, and targeted community education.

Over the past 12 months, Council's Cleansing Team has responded to over 1,000 service requests per month for illegally dumped rubbish, totaling 13,010 requests in 2025. This impressive response complements the proactive Litter Hotspots Program and the rapid response approach undertaken by the Cleansing and Parks Services teams.

Compliance and enforcement capacity has been expanded with the introduction of additional mobile CCTV cameras and two new litter enforcement officers. These measures have contributed to a 76% increase in litter and illegal dumping infringements processed, reflecting a more proactive and visible enforcement approach. The litter enforcement team has also been working closely with local traders to address improper waste disposal, delivering tangible improvements in known hotspot areas, including Sun Crescent in Sunshine.

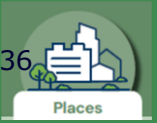
To support faster and more effective clean-up outcomes, Council has invested in additional cleansing resources, improving response times and reducing the duration that dumped waste remains in the community. Council continues to advocate to the State Government for improved responses to illegal dumping on State-managed land, a persistent source of frustration for the Brimbank community.

Additionally, Council has delivered targeted education and communications campaigns focused on both prevention and raising awareness of successful compliance outcomes. This approach is helping to shift community behaviour while reinforcing that illegal dumping is actively monitored and enforced. Complementing these efforts, Council has expanded access to safe and sustainable disposal options. Since launching in August 2025, recycling initiatives have diverted approximately 4 tons of soft plastics and 300 cubic metres of polystyrene from landfill. These materials are being repurposed into roads, building insulation, and other products, supporting circular-economy outcomes.

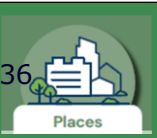
In February, four new e-waste and battery recycling hubs were installed at key community locations, funded through Sustainability Victoria. These hubs provide convenient disposal options for hazardous materials and help reduce fire risks associated with battery disposal.



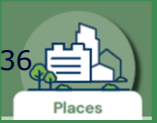
Sun Crescent before and after clean-up.



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Roads, Footpaths and 'Getting Around' Brimbank	Deliver safe, accessible, and well-maintained roads and footpaths, including: <ul style="list-style-type: none"> • \$77,000 for pedestrian missing links program • \$3.2million for footpath repairs throughout Brimbank • \$100,000 to replace & repair existing shared paths • Lighting upgrades for shared user paths on Wright St, Sunshine and \$100,000 for lighting upgrades on Shared Path from Hampshire Rd to Derrimut Trail, and • \$1.78million for the Foundry Road Shared User Path 	Continued ongoing roads and footpaths program. Works this quarter include: <ul style="list-style-type: none"> • Pedestrian Missing Links - \$77,000 allocated in total. This comprises: <ul style="list-style-type: none"> - The widened footpath in front of Marian College in Glengala Rd, Sunshine West. Works complete - A new footpath constructed in Harvester Rd, Sunshine to link the pedestrian crossing at the roundabout with Foundry Rd. Works Complete - Construction of a mounting strip behind the kerb and channel, including upgrading of a stormwater pit at Strzelecki Ave, Sunshine West. Works scheduled for May 2026 - Removal of the existing pram crossing and reinstatement of kerb and channel in Federation Way, Sunshine West, with construction of a new pram crossing to better align with current conditions. Works scheduled for May 2026 • Footpath repairs: 90% of \$3.2m budget now allocated <ul style="list-style-type: none"> - Ongoing program of footpath repair works across municipality including planned works & response to resident requests. \$3m spent or scheduled • Shared Paths: All \$100,000 program now allocated <ul style="list-style-type: none"> - Padley Park footpath upgrade. Works Complete - Prince Albert Crescent to Parmelia Drive shared user path upgrade. Works complete • Lighting upgrades: Most of \$100,000 program not yet commenced. <ul style="list-style-type: none"> - Wright St: Planned lighting upgrades deferred on Wright St. Not started - Hampshire Rd to Derrimut Trail: Job designed and tendered this year. In Progress • Foundry Rd Shared Use Path: All \$1.78m in funding now allocated. <ul style="list-style-type: none"> - Roundabout intersection of Foundry Rd & Harvester Rd, inclusive of road realignment, wombat crossings and shared use path. Works Complete 	90%
	Implement traffic calming projects including: <ul style="list-style-type: none"> • Sydney Street, Albion • Parmelia Drive and Chichester Drive, Taylors Lake • Anderson Street/William Street, St Albans, and • Fitzgerald Road, Sunshine West 	Progressed traffic calming projects with the following projects either completed or on track to be completed by June 2026. <ul style="list-style-type: none"> • Road humps in Sydney Street, Albion • Road humps in Parmelia Drive and Chichester Drive, Taylors Lake • A roundabout at Anderson Street/William Street, St Albans, and • Shoulder reconstruction in Fitzgerald Road, Sunshine West. Note: the 'shoulder' is the area on the side of the road, outside the traffic lane. 	80%



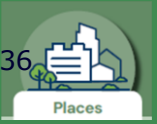
Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Roads, Footpaths and 'Getting Around' Brimbank	Progress strategic work to improve access and connectivity and guide Council's transport priorities, investment, and advocacy.	Completed the Draft Integrated Transport Strategy, to be presented at the April Council Meeting prior to being made available for community consultation. Continued advocating to Victorian Government on a range of transport projects: <ul style="list-style-type: none"> • Taylors Road campaign — Fix Taylors Road: Declare, Duplicate and Deliver (refer page 28) • Council lodged a Sunshine Superhub submission following the release of the concept designs in February, and • The ongoing need for bus transport reform across Brimbank 	75%
Public Spaces, Neighbourhoods and Amenity	Complete local park upgrade works to improve accessibility safety and amenities. Parks include: <ul style="list-style-type: none"> • Overton Lea Reserve, Sydenham • Stockton Run Reserve, Cairnlea • Hammerwood Avenue Reserve, Derrimut, and • Arthur Street Reserve, St Albans. 	Completed all construction works at Overton Lea Reserve, Hammerwood Avenue Reserve and Arthur Street Reserve. Planting in the three reserves will be completed by the end of June 2026. Council received a planning permit for Stockton Run Reserve. The play equipment for this Stockton Run Reserve has been purchased and will be installed in 2026/2027.	85%
	Deliver open space and recreation investments. Key projects include: <ul style="list-style-type: none"> • \$1.15million Cliff Harvey redevelopment • \$772,000 Sydenham Basin Reserve Dog Off-Leash Area • The Neighbourhood Park Program, which allocates over \$1million for the design and upgrade of eight parks in 2025-2026, and • \$321,000 HV McKay Memorial Gardens Artwork 	Continued the delivery of open space & recreation projects, with the majority on track. <ul style="list-style-type: none"> • The Cliff Harvey Lagoon Reserve work will now be delivered in 2026-2027, due to the planning complexities at this site and the time required to resolve these issues and obtain the necessary approvals. The planning permit has been issued with the contractor procurement process to take place between April and June 2026 • A planning permit has been issued for the Sydenham Basin Reserve Dog Off-Leash Area. A tender for construction works was issued with a contractor appointed in April 2026. Works are programmed to occur from June 2026. • The Neighbourhood Park Program continues with three parks completed across February and March 2026, and the completion of designs for four parks due by end of June 2026. • The sculpture artworks at HV McKay Memorial Gardens will be installed in June 2026. 	80%
	Complete design for Glengala Village streetscape upgrade.	Progressed detailed designs for the Glengala Village streetscape and lighting improvements. These are on track with final adjustments being made following a Road Safety Audit and liaison with service authorities on pedestrian crossings and bus stop relocation.	80%



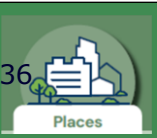
Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Public Spaces, Neighbourhoods and Amenity	Research, form, and implement opportunities for creative expression in public places, including exhibitions, projections, murals, sculptures, and places for people to gather and perform.	Enhanced the vibrancy and engagement of Brimbank’s public spaces by: <ul style="list-style-type: none"> • Staging 10 exhibitions across Council venues, including the Brimbank LGBTQIA+ History Exhibition at the Bowery Gallery • Presenting temporary public art activations in Sunshine as part of the Brimbank Writers and Readers Festival, and • Supporting Brimbank Youth Arts facilitators to partner with local youth services: facilitating youth participation in Summer Sundown events at Visy Cares Hub, and enabling young people to co-deliver creative programs in public spaces 	70%
	Deliver JR Parsons Reserve sporting upgrades.	Facilitated the ongoing construction of the new football and cricket pavilion at JR Parsons Reserve, with the building nearing lock-up stage. Internal services like plumbing, electrical and wiring are currently being installed, and wall plasterboards are set to begin soon. The project remains on track for completion in August 2026.	70%
	Undertake a feasibility study for a Splash Park at Brimbank Aquatic and Wellness Centre (BAWC).	The BAWC outdoor aquatic feasibility study was completed in Quarter 1.	100%
	Maintain attractive and vibrant activity centres through delivery of activation and business development initiatives, including the Sunshine and St Albans Place Management Programs.	Sustained the delivery a range of place management, activation and business development initiatives including: <ul style="list-style-type: none"> • Securing two grants from the Victorian Government's Multicultural Business Precinct Revitalisation Program — \$220,000 for Sunshine CBD and \$160,000 for St Albans Town Centre • Endorsing Sunshine CBD Place Management Framework (draft) for community consultation • Adopting the revised Terms of Reference for Sunshine CBD Partnership Group • Delivering the first stages of the St Albans Illegal Footpath Trading Action Plan • Facilitating Enjoy Local activations in the Sunshine CBD, St Albans, Glengala Village, Keilor Village, Kealba and Sunshine West, and • Installing bin wraps in 30 local activity centres, banners in Glengala Village and starting a mural in Deer Park, all as part of Think. Shop. Buy Local program Other Sunshine and St Albans Place Management activities focused on action: publishing quarterly newsletters, running partnership meetings, and delivering the Marketing and Business Development Special Rate Schemes — including quarterly funding to local business associations to drive marketing, events, and activation.	75%



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Public Spaces, Neighbourhoods and Amenity	Continue to evaluate the health, wellbeing and amenity impacts from major infrastructure development, like Melbourne Airport's Third Runway, to inform appropriate mitigation measures.	Met monthly with Melbourne Airport representatives to discuss implementation of the conditional approval for the Third Runway including work to develop the Noise Sharing Plan, the Community Health Study and Noise Amelioration Plan. Council officers also attended the Community Aviation Consultation Group in February.	75%
	Develop and deliver a response plan to address illegally dumped rubbish.	Continued to deliver the Illegal Dumping Action Plan, with activities including: <ul style="list-style-type: none"> • Installing four E-waste and battery hubs at the Sunshine Leisure Centre, Keilor Community Hub, Kororoit Creek Neighbourhood House and Brimbank Community and Civic Centre • Clean Up Australia Day events across Brimbank where over 550 people, including those from schools, community groups, and businesses contributed their time • A clean-up of hundreds of illegally dumped tyres at Sunshine Energy Park (refer highlight on page 12). 	75%
	Establish a Rapid Response Park Amenity Team.	This action was completed in Quarter 1.	100%
	Work with partners through the Brimbank Hotspots Working Group to identify actions to address recurring antisocial behaviour.	Attended the Hotspots Working Group meeting in February, with representatives from local police, homelessness services, community services and not-for-profit organisations. The meeting focussed on two hotspots — the Sunshine and St Alban's activity centres and discussed issues relating to public drinking, antisocial behaviour, rough sleeping, vulnerable young people, discarded syringes, illegal street trading and concerns for Brimbank City Council staff and visitor safety. Planned and coordinated service responses, include place activations, homelessness outreach and supports, age and culture-specific programs to engage community and the collection and disposal of used syringes.	75%
	Partner with local organisations, including Victoria Police, to uphold a human rights-informed approach to community safety and homelessness by connecting people with social, housing, and alcohol and other drug (AOD) support services, while ensuring public spaces remain safe & welcoming for all.	Endorsed the Statement of Commitment for a Safe and Inclusive Brimbank at the February Council meeting. Attended Brimbank Homelessness Response Group and Tin Shed (St Albans) Services Information and Advice Sessions this quarter. These provide opportunities for Council staff to meet service providers, build relationships, identify potential collaborations and support people who may be experiencing homelessness to connect with local services. Council staff also engaged with people sleeping rough during periods of extreme weather, providing information about available support and temporary accommodation options.	80%



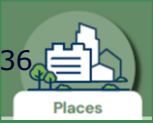
Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Public Spaces, Neighbourhoods and Amenity		Attended a Leadership Academy on Ending Homelessness. This provided the opportunity to learn from national leaders, explore innovative policy and service models and build partnerships to inform effective local responses to homelessness.	
	Promote road safety around schools through media campaigns and school crossing supervisors in school zones.	Reinforced safe driver behaviour, increased awareness of school zone requirements and highlighted the value of crossing supervisors through the following actions: <ul style="list-style-type: none"> • Targeted media campaigns through the Department of Transport and Planning • Ongoing recruitment and training of School Crossing Supervisors, and • Communications with the school community to promote the Victorian School Crossing Supervisor of the Year Awards, recognising the important role supervisors play in keeping school communities safe. 	75%
	Consider relocating Brimbank's animal holding facility and review the service.	Developed the documentation required for the engagement of suitably qualified personnel to complete a feasibility study that will identify best practice and inform decision making about the future of Brimbank's animal holding facility.	60%
Greening, Conservation and Environmental Sustainability	Protect and expand tree canopy and vegetation to improve biodiversity, enhance liveability and respond to climate change impacts, such as excessive heat.	Commenced site preparation for the 2026 winter planting season on conservation sites, and maintained the vegetation planted in 2025. Chose different plant species to increase genetic and species diversity with approximately 30,000 trees, shrubs, grasses and wildflowers to be planted across 45 sites. Maintained trees planted in parks and reserves over 2025 with supplementary watering over the summer season. Planned for the start of the annual tree planting program to occur in Quarter 4.	75%
	Deliver approximately 4,500 new trees in streets.	Continued delivery of new trees in streets, on track for completion this financial year. Derrimut, Keilor Downs, St Albans, Sunshine, Sunshine North and Sydenham were identified as having very low canopy cover in comparison to other suburbs, making these areas a priority for tree planting. Holes have been dug into nature strips in these locations in preparation for planting which commenced in April 2026.	90%
	Improve the condition of Council's large-scale water assets (such as stormwater harvesting systems and sediment basins).	Completed the following to improve the condition of our large-scale water assets: <ul style="list-style-type: none"> • The Station Waters Reserve (Cairnlea) sediment removal project. • Watering works to ensure the survival of recent plantings around our Water Sensitive Urban Design (WSUD) assets, and • Engagement of a contractor to undertake sediment removal works at Shearwater Reserve (Cairnlea) with works to commence in Quarter 4 	75%



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Greening, Conservation and Environmental Sustainability		Commenced investigations into: <ul style="list-style-type: none"> • Water level issues across Cairnlea's various waterbodies, and • Stormwater harvesting expansions at Green Gully Reserve & Keilor Golf Course. 	
	Implement Green Links Conservation projects at yaluk baring park and Kororoit Creek.	Delivered maintenance to the Maribyrnong River Valley Habitat Restoration and Kororoit Creek Connections sites with watering required for some revegetation planted in 2025. In addition, 16 residents contributed to our Kororoit Creek biodiversity knowledge by undertaking a moth survey. Salvaged 60 large logs from development sites to create habitats and contribute to erosion control. Some were placed along the Kororoit Creek riparian area — the strip of land between the land and Kororoit Creek — with other added in yaluk barring. Continued working with Narrap Rangers on yaluk baring projects. This is also where students from Taylors Lakes Secondary College have commenced their Hands on Learning program.	75%
	Implement a Climate Emergency Strategy to guide Council action over the next 10 years.	Undertook a review of the Climate Emergency Plan and the first round of community engagement to inform the new Climate Emergency Strategy. These steps led to Council endorsing the following key priority areas: <ul style="list-style-type: none"> • Biodiversity, Water and Urban Greening • Buildings, Infrastructure and Transport • Local and Circular Economy • Energy – Transition to Renewables, and • Community Health and Wellbeing 	75%
	Deliver Council's Greenhouse Gas Reduction Program.	Delivered the following initiatives that reduce greenhouse gas emissions from Council operations: <ul style="list-style-type: none"> • Solar panels installed at Deer Park Social Bocce Club, with installation planned at St Albans Bowls Club in Quarter 4 • Awarded the contract for West Sunshine Community Centre insulation works — to be completed in Quarter 4 • Finalised degasification works at Arthur Beachley Reserve, with Errington Reserve and Ralph Reserve planned for Quarter 4 • Planned for the installation of additional Electric Vehicle (EV) chargers at the Operations Centre in Quarter 4 • Commenced analysis to confirm EV charger power requirements for the Multideck Carpark in Sunshine. 	75%



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
<p>Greening, Conservation and Environmental Sustainability</p>	<p>Deliver capability building initiatives to help the community become more sustainable.</p>	<p>Delivered a range of sustainability initiatives including:</p> <ul style="list-style-type: none"> • My Smart Garden events: Compost, Bokashi and Worm Farming, and Natural Pest and Disease Management attended by a total of 92 people • Veggie Seedlings in Schools program which saw 96 Brimbank schools, early learning and family day care centres sign on • Victoria's Fruit Tree Net Swap program where Brimbank residents surrendered 57 illegal nets for recycling and received a wildlife-safe tree net in return • Gardens for Wildlife program, which has gained significant traction with applications for this year almost at capacity • Two online professional development workshops for garden guide volunteers. • A highly successful Reading Nature event as part of Brimbank Writers and Readers festival and nature walk to nearby habitat trees • Clean Up Australia Day with 40 Brimbank community groups. 	<p>75%</p>
	<p>Deliver the Brimbank Environmental Leadership Program for residents to lead sustainability projects through workshops, mentoring and collaboration.</p>	<p>Completed the Brimbank Environmental Leadership Program which:</p> <ul style="list-style-type: none"> • Supported participants to plan and deliver community projects focused on environmental outcomes, building leadership skills through workshops, mentoring and collaboration, and • Strengthened community leadership through group learning, expert input and practical skills in program planning and delivery with graduates joining the Brimbank Leadership Alumni Program 	<p>100%</p>
	<p>Enhance waste management, including reuse and recycling through the implementation of key actions from the Brimbank Waste, Recycling and Litter Strategy.</p>	<p>Continued implementation of enhanced waste management actions. This quarter Council:</p> <ul style="list-style-type: none"> • Endorsed a residential kerbside four-bin collection model to improve recycling outcomes. The model includes: <ul style="list-style-type: none"> ○ Weekly collection of waste and Food and Garden Organics (FOGO) ○ Fortnightly collection of commingled recyclables ○ Monthly (four-weekly) collection of glass <p>The 4-bin model is expected to lead to better material recovery, increased recycling and less waste material flowing to landfill</p> <ul style="list-style-type: none"> • Resolved to advocate for the expansion of the Victorian Government's Container Deposit Scheme, to improve recycling rates and reduce the financial burden on rate payers 	<p>75%</p>



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
<p>Greening, Conservation and Environmental Sustainability</p>		<ul style="list-style-type: none"> • Continued to support and promote a range of waste reduction and recycling initiatives, including: <ul style="list-style-type: none"> ○ The Food and Garden Organics (FOGO) recycling service, promoted through local media and social networks ○ Installing four Reverse Vending Machines as part of Victorian Government's Container Deposit Scheme ○ Offering no charge drop-off of accepted items, including small electrical appliances at the Resource Recovery Centre in Keilor Park ○ The Home Composting Program ○ An annual Reusable Goods Drop-Off Day for residents to dispose of unwanted household items ○ An At-Call Hard Waste Collection service, providing one free collection per financial year (1 July to 30 June) ○ E-waste hubs located at Brimbank Libraries ○ Support for textile and soft plastics recycling initiatives. ○ Information about accessing private recycling services operating within Brimbank. 	



Attachment 12.4.1



Prosperity – Our Services

- ❖ Economic Development
- ❖ Learning and Employment Pathways
- ❖ Libraries
- ❖ Neighbourhood Houses and Community Centres
- ❖ Place Management
- ❖ Rail Projects
- ❖ Strategic and Transport Planning
- ❖ Transforming Brimbank



Attachment 12.4.1



'Westside Wanders' food tours a sell-out success

On March 28, Council partnered with the Melbourne Food and Wine Festival to deliver the Westside Wanders food tours, showcasing the municipality as a vibrant and culturally diverse food destination.

Two guided tours through St Albans and Sunshine highlighted local businesses, multicultural cuisines, and the stories behind Brimbank's unique dining scene. Both tours sold out and attracted visitors from across metropolitan Melbourne, reflecting strong interest in curated food experiences and growing recognition of Brimbank's cultural food offerings.

Participation in this major Melbourne Food and Wine festival provided access to well-known marketing platforms and new audiences, significantly expanding Brimbank's reach beyond traditional promotion channels, helping to enhance Brimbank's profile as a tourist destination.

The initiative strongly aligned to the Brimbank Visitor Economy Strategy, which identifies involvement in major events as key in increasing visitation, supporting local businesses, and enhancing Brimbank's appeal as a vibrant and sought-after destination in Melbourne's west.



Attachment 12.4.1



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Economic Development and Business Support	Encourage economic growth, innovation, and investment in Brimbank by delivery of: <ul style="list-style-type: none"> • Business development, networking, and communication programs • Investment attraction initiatives and development facilitation, and • Programs that optimise and respond to the economic opportunities associated with Brimbank’s cultural diversity. 	Encouraged economic growth, innovation, and investment in Brimbank through a range of activities including: <ul style="list-style-type: none"> • Publication of nine editions of the Brimbank business e-bulletin • Publication of the Brimbank Investment Attraction flyer on Council's website in English, Vietnamese, Mandarin, and Farsi • Delivery of the International Women's Day edition of the Women in Business Lunch • A Brimbank Business Breakfast • A Vietnamese business migrant meet-up • Two business development workshops, and • A range of meetings with local businesses regarding expansion, relocation, investment and exports 	75%
	Complete Council’s Visitor Economy Strategy to position Brimbank to attract greater visitation and tourism.	Continued implementation of the Visitor Economy Strategy, including: <ul style="list-style-type: none"> • Promoting 'Westside Wanders' (refer page 22) as part of the Melbourne Food and Wine Festival and the Brimbank Writers and Readers Festival • Completing Stage 1 of the Brimbank Destination Brand Strategy • Promoting Brimbank as a destination on Experience Brimbank social media platforms • Partnering with Western Melbourne Tourism and Channel 7’s Sunrise program to promote Lunar New Year celebrations in Sunshine and St Albans to a national audience, and • Coordinating a familiarisation tour of Sunshine and St Albans for Melbourne Airport Tourism Desk volunteers 	75%
	Support startups and encourage entrepreneurialism through the operation of iHarvest Sunshine and business development initiatives.	Delivered a range of activities to help startups and small businesses connect and grow including: <ul style="list-style-type: none"> • Promoting iHarvest co-working initiative through a range of physical and electronic business communication channels (48 new members signed up this quarter) • Conversion of five iHarvest workstations into new premium workspaces • Delivery of two co-working no charge trial days, two member events and a business mentoring program. 	75%



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
A Future City (Transforming Brimbank)	Support the development of the Vietnamese Museum Australia (VMA) and develop the adjacent Welcome Plaza.	Continued supporting development of the Vietnamese Museum Australia. Work with the museum team is helping to bring the project to life, reflecting and celebrating the Vietnamese Australian community, creating local jobs and attracting visitors. At the same time, planning for the Welcome Plaza has moved forward. The emphasis is on creating a high-quality, accessible public space that enhances connectivity to Sunshine Station and Sunshine CBD. It will support community gathering and strengthen Sunshine as a vibrant and culturally significant destination.	60%
	Partner with State Government to: <ul style="list-style-type: none"> Support delivery of the Albion Quarter Structure Plan to help attract development, investment & renewal to Sunshine CBD, and Support the design and planning for Albion Station as the catalyst for the future development of the Albion Quarter 	Continued to partner with the State Government to progress the Albion Quarter Structure Plan and support the design and planning of Albion Station including coordinated land use, transport, and infrastructure planning to attract investment, support renewal, and facilitate sustainable growth. Council also reinforced the importance of delivering an accessible, well-connected station that supports high-quality development and creates opportunities for housing, employment, and services.	60%
	Support delivery of the design and plan for the Sunshine Super Hub in collaboration with state and federal governments, developers, and transport agencies.	Continued collaboration, advocacy and the provision of technical input to support the design, planning and delivery of the Sunshine Superhub.	60%
	Advocate for the entire implementation of the Sunshine Station Master Plan to deliver broad community benefits, including enhanced connectivity, improved accessibility, and local infrastructure uplifts.	Continued advocacy for the full implementation of the Sunshine Station Master Plan, reinforcing Council's position that delivery should occur as an integrated program rather than in isolated components.	60%
	Complete a delivery strategy and a business case for the first stage of Sunshine Energy Park.	Progressed the delivery strategy and business case for the first stage of the Sunshine Energy Park. This work positions the project to attract investment and secure government support, while ensuring the park delivers high quality open space, positive environmental outcomes, and long-term benefits for the Brimbank community.	50%
	Progress strategic work about Brimbank's housing needs, including how we encourage diverse and more affordable housing and respond to State Government housing targets and the long-term implications for growth and development.	Liaised with the Department of Transport and Planning about Brimbank Planning Scheme Amendment C239brim to implement the Brimbank Housing and Neighbourhood Character Strategy. Work also progressed on a housing capacity model to inform development of a new activity centre strategy for Brimbank.	75%



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Learning, Employment and Economic Inclusion	Continue to deliver programs and initiatives that promote increased employment of local people by local businesses and encourage increased procurement of local businesses and services.	Delivered a series of activities including: <ul style="list-style-type: none"> • Promoting National Careers Week via the Brimbank business e-bulletin and social media in addition to promotion of procurement opportunities at Council • Delivery of Indigenous business workshops on careers and confidence • Engagement with employment stakeholders including Inclusive Employment Australia, Workforce Australia providers, Mob Jobs (First Nations labour hire), Yambuk Labour Hire, and • Facilitated meetings and workshops: <ul style="list-style-type: none"> ○ Brimbank Technical School ○ Brimbank Rising Inventors Collective ○ Workforce Australia Committee of Practice ○ Department of Education employment pathways and industry planning ○ Taylors Lakes Secondary School Careers Day ○ MatchWorks Employment — All about You Career Day 	75%
	Promote access to employment and vocational training pathways for carers and people with disabilities by delivering targeted programs.	Partnered with specialist providers and shared information with the community to increase awareness of inclusive employment options, build skills, and support pathways into the workforce. Activities included: <ul style="list-style-type: none"> • Hiring Council facilities to specialist disability education providers (Inclusion Melbourne and ACDC For You) to deliver tailored educational programs and support employment pathways • Providing information to the community on the recently implemented Inclusive Employment Australia service, improving awareness of available supports and job opportunities, and • Facilitating a 3-day accredited Mental Health First Aid training for carers 	75%
	Work with young people and other identified cohorts on activities that develop their entrepreneurial and employment skills and networks through Council's Brimbank Learning Futures (BLF) service and partners.	This quarter, BLF, working with partners: <ul style="list-style-type: none"> • Supported 204 community members with 24 career counselling sessions • Provided 42 drop-in sessions for job referrals and mock interviews • Facilitated four entrepreneurial programs on business skills for 32 young people • Assisted nine young people with designing and leading projects that address community specific needs as part of the Change Makers Program • Ran a customer service micro-credentialling course (Hospitality/Retail) and a make-up artistry career taster to build industry-specific confidence in young people, and 	75%



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Learning, Employment and Economic Inclusion		<ul style="list-style-type: none"> Collaborated with the 'Airtime Assist' West Sunshine basketball program to deliver a life skills program and facilitate paid employment opportunities for local young people as program facilitators. 	
	Enable lifelong learning and skills development, including digital literacy for people of all ages and abilities through our library collections, programs, classes, and celebrations.	Supported lifelong learning and skills development in our libraries by: <ul style="list-style-type: none"> Delivering 137 early years sessions for 6,879 participants, including a neuro-affirming Sensory Storytime Engaging 4,219 young people across 72 programs, including AI and DJ sessions, Young Makers, and the MyDriveSchool simulator — building skills, confidence, and community participation Expanding digital literacy and inclusion through eHelp and workshops, from basic to emerging technology, with 93 people taking part Enabling 196 visits to our Maker Space (which has new, improved equipment) Launching a Library App, attracting 3,000+ subscribers Loaning 200,000 physical items and 376,000 digital items, alongside increased use of online learning programs Welcoming 214,000 visitors to library spaces Delivering 692 programs with 16,365 total attendees. and Assisting 77,883 visitors with enquiries, including accessing government services, job applications, and study support 	75%
	Enable people to learn and share creative industry skills.	This quarter Council officers: <ul style="list-style-type: none"> Ran seven Kids Art Labs for 180 children, developing their sensory and motor skills, and giving them the opportunity for their work to be on public display Facilitated a Summer Holiday Drama Workshop Program at the Bowery Theatre, engaging 44 children Provided seven Yarn and Stitch textile sessions with 49 participants, supporting skill-sharing and intergenerational connection Hosted nine choir sessions for 162 participants, providing opportunities for musical skill development and social connection, and Delivered training sessions for staff on how to evaluate programs more effectively. 	70%

Leadership and Governance – Our Services

- ❖ Advocacy and Stakeholder Relationships
- ❖ Civic Events
- ❖ Communications and Community Engagement
- ❖ Contact and Service Centres
- ❖ Council Business
- ❖ Customer and Digital Experience
- ❖ Employee Services
- ❖ Enterprise Performance and Service Innovation
- ❖ Financial, Management and Systems Accounting
- ❖ Information Management and Technology
- ❖ Legal Governance and Integrity
- ❖ Occupational Health and Safety
- ❖ Organisational Development
- ❖ Procurement and Contracts
- ❖ Revenue and Rates
- ❖ Risk and Compliance



Fix Taylors Road!

Every day, thousands living in the west face heavy congestion, long delays and increasing safety risks on Taylors Road.

Fix Taylors Road: Declare, Duplicate and Deliver, is a Council-led advocacy campaign calling on political parties to declare Taylors Road (west of Kings Road) a state-managed road, and commit to duplicating the 1.4km section to four lanes. Modelling indicates that this will improve safety resulting in a 70% reduction in accidents, reduce traffic congestion by saving on average 10 minutes of travel time, and provide economic benefits to the local community of up to \$3.7million per annum.

On 28 March 2026, more than 100 residents gathered to launch a community call-to-action to fight for the duplication of Taylors Road ahead of the state election in November. Residents are invited to submit videos, photos and written letters describing how commuting via Taylors Road makes their lives more difficult. A website — www.fixtaylorsroad.com.au — has been developed to gather resident experiences for this community-driven campaign.



“ I commute this road daily and regularly get stuck in traffic near Gilson College. It often takes over an hour just to get through.



The area has grown rapidly, but the roads haven't kept up. I see people cutting through local streets, and accidents feel inevitable.

“ People are rushing and cutting through local streets.



Accidents are already happening—and more feel like they're waiting to happen.



At 6:15am, traffic on Taylors Road is already backed up past the Gilson College roundabout.

It's not just peak hour—it's constant.



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Advocacy and Representation	Deliver the 'Rail Before Runway' advocacy campaign across 2025-2026.	Continued to raise the delivery of the Melbourne Airport Rail via Mayoral meetings with political decision-makers and through the advocacy of LeadWest. On February 25, Council welcomed a joint Federal and State government announcement at Sunshine Station, which not only reaffirmed government commitment to the Melbourne Airport Rail project but announced that construction on the project has begun and included the release of the early designs for the new Sunshine Superhub.	75%
	Facilitate LeadWest Alliance and joint advocacy for sustainable growth, economic development, and improved liveability across Melbourne's western region.	Continued the strong advocacy provided through the Alliance on behalf of Melbourne's West. During this quarter activities included meeting with the State Treasurer's Chief of Staff to discuss LeadWest's State Election advocacy priorities and the activation of LeadWest's LinkedIn profile to expand engagement with key audiences. On March 4, LeadWest launched State Election advocacy priorities in Parliament House. The event was attended by a total of 14 MPs, including various Ministers, Shadow Ministers, political party leaders and local western Melbourne MPs. Four political parties were represented in addition to senior representatives of WoMEDA, Infrastructure Victoria and Greater Western Water. This event was a great opportunity for LeadWest to escalate its advocacy to a large audience of decision-makers in a State Election year.	75%
	Work with our partners and community to confirm and inform key priorities for advocacy ahead of the state election in 2026.	Additional advocacy highlights, ahead of the 2026 State Election included: <ul style="list-style-type: none"> • Mayoral meetings to discuss Council's priorities with local MPs, including Minister Suleyman, David Ettershank MP and Minister Stitt, and • Launching the 'Fix Taylors Road' campaign on March 28. Approximately 90 people were in attendance, with a total of 75 new signatures collected in support and 30 new stories shared for our website. Three MPs representing different political parties were also in attendance, speaking at the event – Hon Natalie Hutchins MP (ALP), Trung Luu MP (Liberal) and David Ettershank MP (Legalise Cannabis). David Ettershank MP also raised the matter in the State Parliament the following week. Council also continues to advocate against State Government measures that are shifting costs or creating additional burden to councils. This includes: <ul style="list-style-type: none"> • Calling on State Government to invest more of the landfill levy revenue into council waste reforms, delivering broad environmental benefits and reduced costs to the community • Expanding Victoria's Container Deposit Scheme (CDS) to include wine bottles and other glass containers that are currently excluded. 	75%

Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
Advocacy and Representation		<p>The effectiveness of the CDS is limited due to a lower incentive for proper disposal and recycling, which results in higher contamination rates in kerbside waste and recycling bins as well as increased volumes of recyclable material ending up in landfill. Additional advocacy on these matters has included:</p> <ul style="list-style-type: none"> • Participation in a Waste & Recycling Roundtable • Raising the matter with senior executives at DEECA, Recycling Victoria and the EPA • Discussion of these topics in Brimbank's submissions to both the State Inquiry into 'Local Government Funding and Services' and the Federal Government Inquiry examining the 'Financial Sustainability and Funding of Australian Local Governments'. <p>A letter will shortly be sent to the new Minister for Environment seeking a meeting for Brimbank's Mayor to raise and discuss these concerns.</p>	
	<p>Advocate for a public health approach to gambling reform to reduce harm from online gambling products and electronic gaming machines (EGM).</p>	<p>Progressed advocacy through participation in the Local Government Working Group on Gambling in February. The meeting included presentations on concentration of gambling harm, EGM losses in Victorian LGAs and the 'carded play' trial impact (The carded play trial is a program in Victoria where people must use a registered card to play pokies, helping them track their spending and set limits to reduce gambling harm).</p> <p>The Working Group confirmed 2026 advocacy priorities for State and Federal Governments with regards to reducing gambling harm. These include:</p> <ul style="list-style-type: none"> • Improving the way clubs report and classify their community contributions, to ensure they genuinely benefit the community • Reviewing the limits on how many poker machines are allowed in each local area to ensure communities are not overexposed to gambling harm • Reviewing how long venues are allowed to hold poker machine licences • Introducing mandatory card-based limits so people can set limits, and • The Federal government acting on the recommendations from an inquiry into online gambling. These align with those of the Alliance for Gambling Reform, of whom Council is a leadership council member 	<p>75%</p>
	<p>Implement the Community Governance and Leadership Learning program and promote Council's volunteer program.</p>	<p>Delivered the Brimbank Multicultural Women's Community Leadership Program which saw 27 women from diverse backgrounds build confidence, leadership skills and community connections. They are now creating a cultural food-sharing project to celebrate identity, reduce isolation and strengthen belonging while empowering women to take pride in their heritage.</p>	<p>80%</p>

Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
		<p>Facilitated community governance training on Communication and Public Speaking and Good Governance and Decision Making. These provided participants with practical skills to understand responsibilities, make informed decisions, improve operations and communicate effectively.</p> <p>Provided Council volunteers with training and engagement opportunities, including Dying to Talk Conversation sessions and Health and Wellbeing sessions. Council volunteers continue to make a valuable contribution, supporting two civic ceremonies, the Learner Driver (L2P) Program, Gardens for Wildlife and the Home Library Service.</p>	
Community Engagement and Information	Inform and engage community, and priority target audience groups, through highly accessible and quality, communications, across a range of channels.	<p>Continued to inform and engage the Brimbank community and priority target audiences through accessible, high-quality communications across multiple channels, with a focus on consistency, clarity and improved accessibility.</p> <p>Facilitated a workshop with Brimbank Community Voice (BCV) members to assess how well the Community Principles are reflected in Council's Year 1 Priorities and Actions, including the principle of clear communication and consultation.</p> <p>The workshop identified opportunities to strengthen transparency, accessibility and engagement. Feedback will inform updates to communication practices, supporting more effective, inclusive engagement, contributing to increased awareness and participation in programs and services.</p>	90%
Community Engagement and Information	Strengthen the capacity of the Community Panel and build their capability to enhance meaningful engagement between Council and the community.	<p>Continued to strengthen the capacity and representativeness of the Brimbank Community Panel through ongoing recruitment and a growing focus on retention, supported by targeted outreach.</p> <p>This quarter, panel members were actively engaged in key Council strategic planning processes, including the Annual Action Plan, Disability Inclusion Action Plan and Lifestages Framework, providing informed community input to support decision-making. Efforts also focused on strengthening member capability and participation, ensuring the panel remains well-positioned to support meaningful, inclusive engagement between Council and the community.</p>	90%
High Performance and Accountability	Embed the new contract management framework across the organisation to maximise the value that Council receives through contractual arrangements for delivery of services, systems, and capital works.	This action was completed in Quarter 1.	100%
	Refine internal processes to ensure services are better coordinated and managed to reflect the needs of the community.	<p>Supported a review and development of Council's Capital Works Program.</p> <p>Work is underway to review and refine Project Management Framework and improve annual project nomination and planning processes.</p>	50%



Strategic Priority	Annual Actions	Progress Reporting Quarter 3	Status - % completed
	Implement a professional development program for our Councillors.	Continued the Councillor Professional Development Program in line with Section 33A of the Local Government Act 2020 and the Local Government (Governance and Integrity) Regulations 2020. This quarter the professional development program included sessions on waste reform and the proposed four-bin model, media briefings, planning and aquatic priorities, updates on the 10-point governance plan, structure planning and place-based frameworks, destination branding, artificial intelligence, budget development, the Integrated Transport Strategy, chamber safety, advocacy campaigns, and risk and insurance.	75%
	Continue development and implementation of Council's long-term technology transformation.	Completed the Connected Brimbank business case and delivered other initiatives including: <ul style="list-style-type: none"> • A roll-out of Windows 11 • Progressing the Finance System Replacement project • Further roll-out of the new telephony system, and • Commencing procurement for the delivery of an Incident Claims and Safety Project. 	70%

